

QHSE Policy.

Purpose

OCS/Midcity is committed to the QHSE processes including relevant objectives, targets and legislative standards of its people and its services. OCS/Midcity values each individual employee and recognises that duty of care responsibilities and obligations are a reciprocal relationship between the company and its workforce. OCS/ Midcity are committed to delivery of “on-time”, cost effective and high-quality Services that satisfy the diverse requirements of our customers whilst maintaining the practice of “Zero Harm” to our people and the environment.

Approach

- Maintain the practice of “Zero Harm” to ensure, where practicable, no adverse hazards or harm impact on the Company's people or the environment when conducting business operations.
- Comply with all applicable legislation, Standards, other responsible industry requirements to which OCS/Midcity subscribes and strive to meet ISO 9001, ISO14001 and ISO 45001
- Maintain a commitment to continual improvement of the QHSE Management System to enhance performance and fulfilment of our compliance obligations and our commitment to eliminating hazards and reducing risks.
- Develop methods of evaluating performance for continual improvement of the Company's processes and behaviours when identifying and achieving QHSE goals as part of the QHSE Management Plan.
- Implement action plans and risk assessments which establish, monitor, and maintain a safe workplace.
- Ensure all mobile vehicles, plant and equipment are maintained in good, safe, and appropriate conditions at all times.
- Ensure employees are properly selected, qualified and educated in the Company's QHSE practices.
- Develop a culture which focuses on injury prevention, fitness for work responsibilities, waste minimisation, pollution control and accountability through transparent recording and reporting measures.
- Implement actions and monitor progress with the aim of reducing greenhouse gas emissions to achieve the OCS net zero commitment of every OCS company in the UK, Ireland, Australia, and New Zealand achieving net zero by 2040 through a full-scope approach to emissions reduction.
- Communicate this policy across the whole organisation by effectively utilising resources such as toolbox meetings, inductions, notice boards, electronic forms of communication, and / or other means as appropriate.

Commitment, Objectives, and Targets

This policy applies to all OCS/Midcity personnel, contractors, and visitors across all projects and operations at all times.

OCS/Midcity Director commits to ensuring the ongoing compliance of QHSE processes and will ensure all reasonable steps are taken to meet all relevant objectives, targets, and legislative standards.

OCS/Midcity has established, implemented, and maintained this policy, our objectives and our Targets to ensure it supports our strategic direction; including our commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health, is appropriate to the purpose



and to the specific nature of our QHSE risks and QHSE opportunities through consultation and participation of our workforce.

Gareth Marriott

**Managing Director
OCS Australia & New Zealand**